

Bradley T. Hughes

Postdoctoral Fellow, University of Toronto, Department of Psychology

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ACADEMIC POSITIONS

University of Toronto

August 2023 – present

Postdoctoral Fellow, Department of Psychology

EDUCATION

University of Oregon

2023

PhD Psychology, Personality and Social Psychology

Dissertation title: *Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status*

Advisor: Sanjay Srivastava, PhD

University of Oregon

2018

M.S. Psychology

University of California, Berkeley

2016

B.A. Psychology, Highest Distinction and Departmental Honors

Thesis Advisor: Dacher Keltner, PhD

Orange Coast College, CA

2014

A.A. for Transfer, Psychology

RESEARCH INTERESTS

Keywords: Inequality, Interpersonal Perception, Stereotypes, Personality, Measurement and Effects of Socioeconomic Status, Social Interactions, and Social Decisions

PEER REVIEWED PUBLICATIONS

(*denotes undergraduate mentee)

Hughes, B. T., Jacobson, R., Rule, N.O., & Srivastava, S. (in press). Stereotypes and social decisions: The interpersonal consequences of socioeconomic status. *Journal of Personality and Social Psychology*.

Hughes, B. T., & Srivastava, S. (2024). The computer mediated online round robin (CMORR): An online method for studying impressions and social interactions. *Social Psychology and Personality Science*. <https://doi.org/10.1177/194855062412478>

Hughes, B. T., Ludwig, R. M., Robles, K. E., & Berkman, E. T. (2024). The effect of financial stress on inhibitory control and economic decisions. *Journal of Experimental Social Psychology*, 113, 104621. <https://doi.org/10.1016/j.jesp.2024.104621>

Hughes, B. T., Srivastava, S., Leszko, M., & Condon, D. M. (2024). Occupational prestige: The status component of socioeconomic status. *Collabra: Psychology*, 10(1).
<https://doi.org/10.1525/collabra.92882>

Media coverage: Two Psychologists Four Beers Episode 96:
<https://www.fourbeers.com/96>

Hughes, B. T., Costello, C. K., *Pearman, J., Razavi, P., Bedford-Petersen, C., Ludwig, R. M., & Srivastava, S. (2021). The Big Five across socioeconomic status: Measurement invariance, relationships, and age trends. *Collabra: Psychology*, 7(1), 24431.

Hughes, B. T., Flournoy, J. C., & Srivastava, S. (2020). Is perceived similarity more than assumed similarity? An interpersonal path to seeing similarity between self and others. *Journal of Personality and Social Psychology*. <https://doi.org/10.1037/pspp0000369>

Media coverage: Attached Podcast: <https://attachedpodcast.com/podcast/s3e9>

MANUSCRIPTS IN PREPARATION

Hughes, B. T., Jacobson, R., *Hamid, S., *Pearman, J., Srivastava, S., & Rule, N.O. (*in prep*) Perceptions and stereotypes of political ideology and religiosity across contexts and populations.

Hughes, B.T., Rule, N.O. (*in prep*). Interpersonal stereotypes: How hierarchies and identities bias personality impressions.

*Pearman, J., **Hughes, B. T.,** & Srivastava, S. (*in prep*). What types of status matter? Consensus, accuracy, and personality antecedents of a two-component model of status.

GRANTS and FELLOWSHIPS

University of Oregon Dissertation Research Fellowship <i>Competitive, university-wide, year-long fellowship awarded to the most outstanding doctoral student as determined by a faculty selection committee.</i>	2022 – 2023
Wayne Morse Center Graduate Research Fellowship (\$3000) Title: <i>Occupational Prestige: The Status Component of Socioeconomic Status</i>	2022
Consumer Protection Grant, University of Oregon Law School (\$28,082) Role: Co-Principal Investigator (with Sanjay Srivastava) Title: <i>Whose Consumer Complaints Are Taken Seriously? The Content and Consequences of Socioeconomic Stereotyping for Oregon Consumers</i>	2021
Love Consortium, Graduate Student Research Grant (\$10,000) Title: <i>Dancing with Myself: The Influence of Similarity Between Personality, Social Class, and Political Attitudes on Initial Partner Preference</i>	2020
NSF Graduate Research Fellowship Program, Honorable Mention	2018
Summer Undergraduate Research Fellowship, UC Berkeley (\$4250)	2015

HONORS and AWARDS

European Association of Personality Psychology Travel Scholarship (\$700)	2024
Summer School in Personality, European Association of Personality Psychology	2022
University of Oregon General University Scholarship (\$3000)	2020
SPSP Graduate Student Travel Award (\$500)	2018
Phi Beta Kappa, UC Berkeley	2016
President, Psi Chi National Honor Society in Psychology, UC Berkeley	2015 – 2016
Dean's list, UC Berkeley	2014, 2016
Robert B. Moore Exceptional Student Leader Award, OCC	2014
President's list, Orange Coast College	2012, 2014

CHAired SYMPOSIUM

Hughes, B.T., Laurin, K., Reinhart, E.C., & Antonopolis, S. (2024). *Social Class and the Perception of Self and Others*. Symposium accepted for the Annual Meeting of the Society for Experimental Social Psychology. Santa Fe, NM.

ACADEMIC TALKS

(*denotes undergraduate mentee)

Hughes, B.T., Jacobson, R., Rule, N.O., & Srivastava, S. (2024). *Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status*. Talk accepted for the Annual Meeting of the Society for Experimental Social Psychology. Santa Fe, NM.

Hughes, B. T., Jacobson, R., *Hamid, S., *Pearman, J., Srivastava, S., & Rule, N.O. (2024) *Perceptions and Stereotypes of Political ideology and Religiosity Across Contexts and Populations*. Talk presented at the 21st European Conference on Personality. Berlin, Germany.

Hughes, B.T., Jacobson, R., & Srivastava, S. (2023). *Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status*. Talk presented at the annual meeting of the Society for Personality and Social Psychology 24th Annual Convention, Atlanta, GA.

Hughes, B.T., Jacobson, R., & Srivastava, S. (2023). *The Effect of Socioeconomic Status on Consumer Credibility*. Talk presented at University of Oregon 2022 Consumer Protection Symposium. Eugene, Oregon.

Hughes, B. T., Srivastava, S., Costello, C. K., & Eastwick, P. W. (2021). *Dancing with Myself: The Influence of Similarity Between Personality, Social Class, and Political Attitudes on Initial Partner Preference*. Talk presented at The Love Consortium Conference, Virtual.

Hughes, B. T. (2015). *Looking Outward: Awe Reduces Bias and Prejudice*, Talk presented at the Summer Undergraduate Research Fellows (SURF) Conference. Berkeley, CA.

OTHER PRESENTATIONS

Jacobson R., Hughes, B.T., Srivastava, S. (February 2024). *Social Relations Model: Feelings of*

- Closeness among Strangers*. Data blitz presented at Society for Personality and Social Psychology (SPSP) Conference, San Diego, CA, USA.
- *Agterberg, S., Hughes, B. T., & Srivastava, S. (2021). *Using personality to predict risky sex behavior in college students*. Poster presented at the Society for Personality and Social Psychology 22nd Annual Convention, Virtual.
- Hughes, B. T., Srivastava, S., Costello, C. K., & Eastwick, P. W. (2022). *Does Similarity in Personality, Political Ideology, or SES Increase Romantic Interest? A Response Surface Analysis Approach*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 23rd Annual Convention, Virtual.
- Hughes, B. T., Srivastava, S., Condon, D. M. (2021). *What Do You Do? Occupational Prestige, the Psychological Indicator of Socioeconomic Status*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 22nd Annual Convention, Virtual.
- *Pearman, J., Hughes, B. T., & Srivastava, S. (2020). *What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status*. Poster presented at the 10th Annual University of Oregon Undergraduate Research Symposium, Eugene, OR.
- Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019). *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others*. Three-minute thesis presented at the University of Oregon Annual Graduate Forum, Eugene, OR.
- Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019). *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others*. Poster presented at the annual meeting of Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.
- *Pearman, J., Hughes, B. T., & Srivastava, S. (2019). *Perceived Power and Affiliation: The Association Between Perceived Power and Liking in Dyadic Interactions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.
- *Zarosinski, A., Hughes, B. T., and Srivastava, S. (2018). *Thin-Slice Socioeconomic Status: Comparing Thin Slice and Longer Judgments of SES and the Cues that Inform Them*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.
- Hughes, B. T., Srivastava, S. (2018). *Which Came First: An Empirical Test of the Time Reversal Heuristic*. Poster presented at the annual meeting of Society for Personality and Social Psychology 19th Annual Convention, Atlanta, GA.
- Hughes, B. T., Stancato, D., Keltner, D. (2016). *Looking Outward: The Influence of Awe on Prejudice and Diversity*. Poster presented at the Society for Personality and Social Psychology 17th Annual Convention, San Diego, CA.

RESEARCH EXPERIENCE

Postdoctoral Researcher

August 2023 – present

Social Perception and Cognition Lab – University of Toronto

Advisor: Nicholas Rule PhD

Lab Manager

Social Perception and Cognition Lab – University of Toronto

August 2023 – August 2024

Graduate Student Researcher <i>Personality and Social Dynamics Lab</i> – University of Oregon Advisor: Sanjay Srivastava, PhD	September 2016 – June 2023
Data Manager/Research Assistant <i>Emotion and Social Interaction Lab</i> – UC Berkeley Principal Investigator: Ann Kring, PhD	September 2014 – May 2016
Honors Thesis Student/Research Assistant <i>Berkeley Social Interaction Lab</i> – UC Berkeley Advisor: Dacher Keltner, PhD	September 2014 – May 2016
Summer Undergraduate Research (SURF) Fellow UC Berkeley Advisor: Dacher Keltner, PhD; Supervisor: Daniel Stancato, PhD	May 2015 – May 2016
Technical Advisor – Online Data Collection <i>Cognitive Science Center</i> – University of Neuchâtel, Switzerland Principal Investigator: Fabrice Clément, PhD; Supervisor: Daniel Dukes, PhD	September 2015 – May 2016

ACADEMIC SERVICE

Graduate Student Representative University of Oregon, Department of Psychology <i>Attended and participated in faculty meetings; communicated graduate student needs and reported meeting notes to other graduate students; organized town halls with graduate students and department leadership.</i>	2019 – 2020
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Ad hoc reviewer: Journal of Personality and Social Psychology; Personality Science; Journal of Applied Social Psychology; Journal of Nonverbal Behavior, Personality and Social Psychology Bulletin

TEACHING EXPERIENCE

Instructor of Record

Psychology 468, Motivation and Emotion (5 terms)

Winter 2018, Summer 2018, Summer 2019, Spring 2020 (adapted for online instruction), Spring 2022

Psychology 303, Research Methods in Psychology (2 terms)

Fall 2017, Spring 2018

Teaching Assistant (Multiple terms each)

Psychology 302, Statistical Methods in Psychology lab instructor

Psychology 202, Mind and Society

Psychology 201, Mind and Brain

MENTORED UNDERGRADUATE HONORS THESES

Year	Student	Thesis Title	Next Position
2023-2024	Gavin Zhang	To blur or not to blur: The roles of background and individual in perception of SES	Lag Manager SPCL lab, University of Toronto
2021-2022	Serena Agterberg	What is Risky Sexual Behavior? It Depends on Who You Ask...	Project Coordinator, DSN Lab, University of Oregon
2017-2020	Shifa Hamid	Interpersonal Perceptions of Political Ideology	University of Wyoming Law School
2016-2020	Josh Pearman	What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status	PhD student, Michigan State University, IO Psychology
2016-2020	Ariana Zarosinski	Thin-Slice Socioeconomic Status: Comparing Thin-Slice and Longer Judgements of SES and the Cues that Inform Them	Project Manager CTN lab, University of Oregon

ADVANCED QUANTITATIVE TRAINING

Multilevel Modeling, Elliot Berkman, PhD. Topics included: two-level random coefficient models, centering, growth modeling, and cross-classified data.

Structural Equation Modeling, Sanjay Srivastava, PhD. Topics included: path analysis models, confirmatory factor analysis, latent regression, latent growth curve modeling.

Data Science Methods for Psychology, Rob Chavez, PhD. Topics included: data wrangling and visualization, web scraping, text processing, machine learning, network analysis, and package creation in R.

Data Analysis I, II, III, Lou Moses, PhD; Robert Mauro, PhD; Elliot Berkman, PhD. Topics included: analysis of variance, linear regression, structural equation modeling, multi-level models.

***Principles and Pragmatics of Personality Measurement**, Oliver John, PhD. Topics included: reliability, validity, exploratory and confirmatory factor analysis.

***Methods for Research in Psychological Sciences**, Frederic Theunissen, PhD. Topics included: general linear models, logistic regression, multi-level models.

*graduate level courses taken as undergraduate